



The Report on Athletic Program Participation
Rates and Financial Support Data
(EADA Report)

July 1, 2023 – June 30, 2024
NAIA Division II

Prepared by the Office of Institutional Research

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2023 semester enrollment figures:

Undergraduate	Number	Percent
Male	261	39%
Female	402	60%
Non-binary	5	1%
Total	668	100%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport are counted in each sport.

	Participants		Number on 2 nd Varsity Team	
	Men's	Women's	Men's	Women's
Baseball	40		0	
Basketball	17	17	0	1
Soccer	37	29	4	2
Softball		21		0
Tennis	9	8	1	0
Track	29	28	22	14
Cross Country	18	12	18	11
Volleyball	15	14	1	2
Total Duplicated Count	165	129		
Unduplicated Count	142	114		
% of Athletic Participation	55%	45%		

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Baseball	1	0	1	0	0	0	0	0
Basketball	1	0	1	0	0	0	0	0
Soccer	1	0	1	0	0	0	0	0
Tennis	0	1	1	0	0	0	0	0
Track/Cross Country	0	2	2	0	0	0	0	0
Volleyball	0	1	1	0	0	0	0	0
Coaching Position Totals	3	4	7	0	0	0	0	0

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Basketball	0	0	0	0	1	0	1	0
Soccer	1	0	1	0	0	0	0	0
Softball	1	0	1	0	0	0	0	0
Tennis	0	1	1	0	0	0	0	0
Track/Cross Country	0	2	2	0	0	0	0	0
Volleyball	0	1	1	0	0	0	0	0
Coaching Position Totals	2	4	6	0	1	0	1	0

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Baseball	0	4	0	4	0	0	0	0
Basketball	0	1	0	1	0	0	0	0
Soccer	0	1	1	0	0	1	0	1
Tennis	0	1	0	1	0	0	0	0
Track/Cross Country	0	3	0	3	0	2	0	2
Volleyball	0	1	0	1	0	0	0	0
Coaching Position Totals	0	11	1	10	0	3	0	3

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Basketball	0	0	0	0	0	1	0	1
Soccer	0	1	0	1	0	2	0	2
Softball	0	0	0	0	0	2	1	1
Tennis	0	1	0	1	0	0	0	0
Track/Cross Country	0	3	0	3	0	2	0	2
Volleyball	0	0	0	0	0	1	0	1
Coaching Position Totals	0	5	0	5	0	8	1	7

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	30,548	31,047
Number of Head Coaches Used to Calculate the Average	7	7
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	44,924	49,505
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.76	4.39

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	4,615	4,936
Number of Head Coaches Used to Calculate the Average	14	13
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	16,738	19,563
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.86	3.28

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Sport	Men	Women	Total
Basketball	64,268	57,076	121,344
Baseball	55,164		55,164
Soccer	39,507	56,390	95,897
Softball		56,092	56,092
Tennis	13,925	12,949	26,874
Track/Cross Country	74,345	73,876	148,221
Volleyball	30,953	32,531	63,484
Total operating expenses excluding basketball	213,894	231,838	445,732
Total operating expenses	278,162	288,914	567,076

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	1,772,176	1,491,676	3,263,852
Percent of Total Athletic Aid	54%	46%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	16,415	9,059	25,474

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Sport	Men	Women	Total
Basketball	292,567	443,709	736,276
Baseball	473,646		473,646
Soccer	652,855	505,745	1,158,600
Softball		362,061	362,061
Tennis	176,116	140,737	316,853
Track/Cross Country	504,927	472,852	977,779
Volleyball	281,927	210,202	492,129
Total expenses excluding basketball	2,089,471	1,691,597	3,781,068
Total expenses	2,382,038	2,135,306	4,517,344
Expenses not related to specific teams			1,034,258
Grand Total			5,551,602

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Sport	Men	Women	Total
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Total revenues excluding basketball	2,089,471	1,691,597	3,781,068
Total revenues	2,382,038	2,135,306	4,517,344
Revenues not related to specific teams			1,034,258
Grand Total			5,551,602

Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	213,836	217,329	431,165
Total of Assistant Coaches' Salaries	64,610	64,168	128,778
Total Salaries	278,446	281,497	559,943
Athletically Related Student Aid	1,772,176	1,491,676	3,263,852
Recruiting Expenses	16,415	9,059	25,474
Operating (Game-Day Expenses)	278,162	288,914	567,076
Summary of Subset Expenses	2,345,199	2,071,146	4,416,345
Total Expenses for Teams	2,382,038	2,135,306	4,517,344
Total Expenses for Teams Minus Subset Expense	36,839	64,160	100,999
Not Allocated Expenses			1,034,258
Grand Total Expenses			5,551,602
Total Revenue for Teams	2,382,038	2,135,306	4,517,344
Not Allocated Revenues			1,034,258
Grand Total Revenues			5,551,602
Total Revenues for Teams minus Total Expenses for Teams	0	0	0
Grand Total Revenues minus Grand Total Expenses			0